

Inter-University Council for East Africa

The 15th **IUCEA Annual Conference**

Topic: Higher Education Leadership and Governance in the age of Transformations: **Innovative Approaches for a Common Higher Education Area**

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Presentation format

- Challenges facing institutions of Higher Education.
- Higher Education Landscape in Uganda.
- Governance issues facing institutions of Higher Education
- Global patterns of funding Higher education.
- Ownership of institutions of Higher Learning
- The future of governance of institutions of Higher Learning

The Biggest Challenge in Higher Education today

Challenges of Higher Education today

- Mental Health
- Social media
- Violence or Potential in Violence
- Teaching the wrong things
- Speed of change of technology
- Plagiarism laws
- Poverty and digital divide

Other challenges

- Accessibility
- Affordability
- Quality
- Faculty Development
- Diversity and Equity
- Globalization
- Technology and technology adaption
- Governance
- Leadership

Educational landscape in Africa: Case of Uganda

Educational landscape in Africa

- Primary school
- Secondary School
- University or Other tertiary Institution
- Examining Bodies
- Regulatory Laws and Bodies
- Ministry of Education and Sports
- Government

Higher Education Landscape in Uganda

Universities

- Public Universities
- Private Universities
- Degree Awarding Institutions

Tertiary Institutions

- Public
- Private

Global patterns of funding Higher Education

Private Sponsorship

- North America ,and
- United Kingdom
- Government funding and
- Student Loans
- Europe
- Most of Africa Combination of Government support ,and Private Sponsorship

Governance Challenges in Higher Education

These depend on ownership. Whether public or private:

Public institutions

- Size of Council
- Corruption
- Diversity and Inclusion
- Funding
- Bureaucracy

Governance Challenges.....Cont'n

Private Institutions

- Dominance by a group
- Rubber stamping
- Students poor support system

Leadership Challenges in Higher Education

- Balancing tradition with innovation
- Globalization
- Fostering creativity and innovation
- Encouraging an entrepreneurial mindset among workers
- Securing funding

Leadership challenges.....Cont'n

- Staff Development challenge
- Democratization
- Digital adaption and transformation
- Regulatory Compliance
- Managing Conflict

Moving Ahead

- Create Tension within the community about need to move with change
- Demand reforms in private and secondary school
- Demand refocus on science and Technology education
- Increasing awareness and support for students mental Upkeep
- Government to fund Science Education
- Remove Election of Leaders. Collegial management don't work well with elections. They become adversarial since they are competitive.

End

Thank You for Your Presence